



### **Assistant/Associate/Full Professor, Athletic Training**

Department of Kinesiology, College of Education, Michigan State University

#### **Position Summary:**

The Department of Kinesiology at Michigan State University (<https://education.msu.edu/kin>) invites applications for a full-time, tenure-track faculty position in athletic training/sports medicine at the assistant, associate or full professor rank. We seek an exceptional candidate who will contribute to the department's research and grant portfolio, demonstrate a strong commitment to high-quality teaching and mentoring of both undergraduate and graduate students (CAATE-accredited master's program in Athletic Training and Ph.D. program in Kinesiology), and actively engage in service to the institution, profession, and community. Candidates with a demonstrated commitment to advancing diversity, equity, and inclusion through their research, teaching, and service are highly valued. This is a 9-month appointment with a start date of August 16, 2025.

#### **Duties:**

- **Establish and sustain a scholarly research program:** Develop and engage in a research agenda of societal significance that aligns with the department's strengths, enhances its reputation, and aids in the recruitment of graduate students.
- **Seek and secure external funding:** Obtain sufficient external funding to support ongoing and stable research activities.
- **Teach across all modes and levels:** Deliver high-quality instruction in various formats and at all levels, focusing particularly on the Athletic Training program, and in areas aligned with expertise and departmental needs.
- **Recruit, advise, and mentor students:** Actively engage in the recruitment, advising, and mentorship of master's and Ph.D. students.
- **Maintain CAATE accreditation:** Perform necessary activities to uphold accreditation from the Commission on Accreditation of Athletic Training Education (CAATE).
- **Provide service:** Contribute service relevant to the department, college, university, profession, and broader community.

#### **Environment:**

The Department of Kinesiology at Michigan State University is one of the oldest in the United States, first established as the Department of Physical Culture in 1899. Today, kinesiology is one of the largest undergraduate majors on campus, with approximately 1,500 students. Our graduate programs total approximately 120 students, and our doctoral program in Kinesiology was recently ranked 11<sup>th</sup> in the United States in the evaluation of doctoral programs conducted by the National Academy of Kinesiology. All major areas of kinesiology are represented, including exercise physiology, sport and exercise psychology, motor control and learning, biomechanics, and athletic training. The department is characterized by a strong focus on student success, a vibrant research culture, and a collegial and family-friendly atmosphere.

Michigan State University has been advancing the common good with uncommon will for more than 165 years. The nation's premier land-grant university, MSU was founded with the goal of democratizing higher education and bringing science and innovation into everyday life. Today, MSU makes an impact in communities from East Lansing to East Africa as it pushes the boundaries of discovery, expands opportunity and advances equity to make a better, safer, healthier world for all. One of the world's leading public research universities and a member of the Association of American Universities, MSU offers nationally ranked and recognized academic, undergraduate research, residential college and service-learning programs and is a leader in study abroad among public universities. A diverse and inclusive academic community, MSU enrolls more than 50,000 students from all 50 states and more than 130 countries, employs nearly 2,000 tenure-system faculty members, and offers more than 400 programs of study in 17 degree-granting colleges.

The Lansing metropolitan area surrounding MSU's campus has a diverse population of approximately 450,000. Local communities have excellent school systems and place a high value on education. Michigan State University is proactive in exploring opportunities for employment for dual-career families, both inside and outside the university, and respects all family forms. Visit the following Michigan State University links to learn more:

- Dual-career support: <https://miwin.msu.edu>
- WorkLife Office: <https://worklife.msu.edu>
- Institutional Diversity and Inclusion Initiatives, including the Diversity Research Network: <https://inclusion.msu.edu>

Michigan State University is an affirmative action, equal opportunity employer. Michigan State University is committed to achieving excellence through cultural diversity. The university actively encourages applications and/or nominations of women, persons of color, veterans, and persons with disabilities.

We collectively acknowledge that Michigan State University occupies the ancestral, traditional and contemporary Lands of the Anishinaabeg – Three Fires Confederacy of Ojibwe, Odawa and Potawatomi peoples. In particular, the university resides on land ceded in the 1819 Treaty of Saginaw. We recognize, support and advocate for the sovereignty of Michigan's 12 federally recognized Indian nations, for historic Indigenous communities in Michigan, for Indigenous individuals and communities who live here now and for those who were forcibly removed from their Homelands. By offering this Land Acknowledgement, we affirm Indigenous sovereignty and will work to hold Michigan State University more accountable to the needs of American Indian and Indigenous peoples. (Land acknowledgment provided by the MSU American Indian and Indigenous Studies program.)

**Equal Employment Opportunity Statement:**

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, age, disability or protected veteran status.

### **Required Qualifications:**

Applicants should have earned a doctoral or equivalent terminal degree in Kinesiology or other relevant discipline (e.g., neuroscience, psychology, exercise science, medicine, engineering, biomechanics). They also must be able to obtain athletic training licensure in the state of Michigan.

### **Desired Qualifications:**

Post-doctoral experience is desirable. The successful candidate must: (a) show evidence of significant scholarly accomplishment and potential for future accomplishment (e.g., publications, presentations), (b) conduct research that has substantial potential for acquiring external funding, and (c) demonstrate a strong commitment to teaching and mentoring students. Candidates applying for the rank of associate professor or professor must have strong evidence of “sustained, outstanding achievements in scholarship, teaching, and service” to merit tenure and the rank of associate professor or professor at Michigan State University, consistent with performance levels expected for promotion to associate professor or professor at peer universities (see <https://hr.msu.edu/ua/hiring/faculty-academic-staff/granting-tenure-process.html>).

Furthermore, the candidate should demonstrate initiative in cultivating an equitable and diverse scholarly and instructional environment. We strongly encourage applications from scholars with varied backgrounds and perspectives, as they will enrich the landscape of our research, teaching, and service.

### **Instructions to Applicants:**

1. **Cover Letter:** Provide a cover letter that details how your interests can enhance the ongoing research and instructional activities of the Department of Kinesiology.
2. **Curriculum Vitae:** Submit a comprehensive curriculum vitae that includes:
  - A complete list of publications (including DOI links, if available)
  - A record of research funding
  - Teaching and mentoring roles
  - Contributions to the academic community
  - Efforts in public outreach
3. **Research Statement:** Submit a comprehensive research statement detailing your past research accomplishments and future plans. Highlight your capacity to establish an independent research program at Michigan State University. Additionally, address your experience or plans to advance diversity, equity, and inclusion within the kinesiology research community.
4. **Teaching and Mentoring Statement:** Provide a statement outlining your experience and future goals in teaching and mentoring both graduate and undergraduate students. Include information about your efforts or plans to create an inclusive and equitable learning environment for students.
5. **Professional References:** Provide contact information for three individuals who have agreed to serve as professional references. These individuals should be able to attest to your professional integrity and collegiality. At least two should be knowledgeable about your current research and future plans, and at least one should be able to speak to your instructional experience and capabilities. Written letters of recommendation will be requested for candidates invited for interviews.

### **Contact Information:**

Questions regarding the position may be directed to Department of Kinesiology Chairperson Panteleimon Ekkekakis, [ekkekaki@msu.edu](mailto:ekkekaki@msu.edu), and/or members of the search committee, all from the

Department of Kinesiology:

- Professor Tracey Covassin, [covassin@msu.edu](mailto:covassin@msu.edu), search committee chair
- Assistant Professor Matthew Harkey, [harkeym1@msu.edu](mailto:harkeym1@msu.edu)
- Assistant Professor Nicole Hoffman, [hoffm661@msu.edu](mailto:hoffm661@msu.edu), affirmative action advocate
- Assistant Professor Alyssa Pollard-McGrandy, [pollar77@msu.edu](mailto:pollar77@msu.edu)
- Kinesiology Graduate Student Allie Tracey, [traceyst@msu.edu](mailto:traceyst@msu.edu)

Review of applicants will begin on **October 15, 2024**, and continue until a candidate is selected to fill the position.

Learn more about our department: [education.msu.edu/kin](http://education.msu.edu/kin)

**Remote Work Statement:**

MSU strives to provide a flexible work environment and this position has been designated as remote-friendly. Remote-friendly means some or all of the duties can be performed remotely as mutually agreed upon.